

M. LEE ROSS

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As a follower of Christ, Lee is a person who attempts to live each day where his every thought, word and action is pleasing to God. He is motivated to live this way by the personal love relationship he has with God, through His Son Jesus Christ. Based on this relationship with God, the combination of Lee's life mission, beliefs and values provide the confidence and direction to impact people who desperately need to see what a relationship with God, through Jesus Christ, really looks like.



Professional Training and Certification

"My Life Mission is to please God by being a positive, progressive and Christ-like influence for my family, in my ministry and with the people I meet."

Over the past 38 years, one of the most exciting outcomes of Lee's relationship with Christ and his desire to follow his life mission, is the call God placed on his life for full-time ministry. Throughout his ministry God has given to Lee the opportunity to lead and be a part of a wide variety of churches and other ministries which impact the lives of people for Christ from the smallest community in the United States, to Singapore and the bush country of Zambia in southern Africa.

God has also opened the door of ministry for Lee outside the traditional "church culture" and into the corporate world through his God-given skills in teaching, training and consulting. These skills have provided for him to have a Christ-like influence in a wide variety of businesses and organizations. As Lee has worked in a non-church culture, he has developed, authored and co-authored a variety of both faith-based and non-faith based, leadership development materials and courses. Lee also participated in the planning of leadership development events throughout the United States. Some of his clients included organizations such as; LifeWay Christian Ministry, The North American Mission Board, The International Mission Board, a wide variety of Baptist state conventions, associations and churches throughout the United States, Campus Crusade for Christ, The United Methodist Church, BellSouth now AT&T, The Weather Channel, Franklin Covey and many more.

Listed below are the organizations and businesses who Lee has had the privilege to work with throughout his career.

Professional Experience

2004 - present

Church Consultant

Various Locations

Interim Pulpit Supply/Transition Consultant

Each role as interim will always vary from one congregation to another. Lee strives to follow the leadership of God as the leaders of a church share church expectations and needs during the period when searching for a pastor.

Listed below are a few of the key responsibilities Lee can provide as interim. (PLEASE NOTE: Responsibilities will differ depending on church needs.)

- Sunday morning teaching responsibilities.
- Various teaching responsibilities during week.
- Provide teaching, as requested, on specific needs of the congregation.
- Provide teaching from God's Word that challenges individuals to receive personal relationship with Christ.
- Provide teaching from God's Word that challenges followers of Christ to grow in their personal relationship with Christ.
- Provide strategic leadership for the search team as they determine whom to recommend to the church as pastor.
- Provide leadership for church staff during interim period.
- Strive to provide spiritual care and leadership for the church family that will promote unity and love.
- Be available for emergencies among the church family.
- Be available for funerals and other emergencies within the church family.

(Each church will determine specific responsibilities their situation.)

2004 - present *Private Contractor* Greensboro, GA

Trainer/Organizational Consultant

- Provides consultant services in the areas of strategic planning and development, organizational development, strengthening organizational culture, personal and professional leadership development, conflict management, and other areas as requested.
- Continues to facilitate a wide variety of personal and professional leadership development workshops throughout the U.S., as well as Singapore and various locations in Africa.

2004 - 2015 *Lakeside Church,* Greensboro, GA

Executive Pastor

▪ **While at Lakeside Church Lee:**

- Taught in both Sunday Services from God's Word based help individuals find and understand the life changing answers which come through a personal relationship with Christ.
- Led the church to grow from an attendance of 95 to over 300 regular attenders.
- Provided leadership in worship service design which brought both worship of God and a spirit of openness to everyone who attended.

- Provided on-going leadership in working with paid staff and large numbers of volunteers throughout the church.
- Lead and directed paid professional and secretarial staff.
- Developed and implemented strategies for discovering and serving needs in the lives of individuals.
- Developed and implemented strategies for discovering and serving needs in the local community.
- Implemented yearly a wide variety of community activities designed to both meet personal needs in the community and also introduce people who are far away from God to the ministry of Lakeside Church.
- Used community events in finding opportunities to build relationships with people and hopefully share how to find a personal relationship with God through Jesus Christ.
- Led church in a \$1 million renovation of preschool building and worship center.
- Led in rebranding the organization in the community as a center of service for both businesses and individuals.
 - I.e. Provided classrooms and meeting space throughout the week, at no cost, for special events and on-going events for businesses and organizations such as The Greene County School System, The Greene County Chamber of Commerce, The Lake Oconee Charter School and many more.
 - Led the church to host for three years, the Lake Oconee Academy (new charter school). Provided classroom and office space for the school at no charge. (School did ask for us to accept some payment for power and daily cleaning.)
 - Through the exposure the school provided for Lakeside, the preschool Sunday ministry grew from regular attendance of 15 children to 125 each Sunday.

2014 - present

Private Contractor

Greensboro, GA

Executive Coaching

- Provides coaching to pastors, church leaders, and executives requesting assistance in a wide variety of personal and professional spiritual leadership needs. Other areas of discussion include: organizational development, personal development, conflict resolution and leading to grow in their relationship with Christ.
 - Past and present clients include: World Vision, Global Samaritans, and Reynolds Lake Oconee, Greensboro, GA.

2002 - 2004

Lead Like Jesus, Inc.

Marietta, GA

Executive Director of Training and Development

While at *Lead Like Jesus* Lee:

- Worked with popular author and leadership specialist, Ken Blanchard and others in developing the concept of leading like Jesus into a highly recognized leadership development non-profit organization called *Lead Like Jesus*.
- Worked with the Lead Like Jesus executive team in co-authoring a variety of training materials for both for-profit and non-profit organizations.
- Led in the writing and development of all participant and facilitator materials for the anchor workshop, *Leadership Encounter*.
- Facilitated the *Leadership Encounter* workshop and train the trainer event throughout a wide variety of locations in and outside the U.S..

Accomplishments while at Lead Like Jesus...

Authored:

- Leadership Encounter Workshop, Facilitator's Guide
- Leadership Encounter Practice Lab Facilitator's Guide
- Leadership Encounter Practice Lab Participant's Workbook

Co-Authored:

- Leadership Encounter Workshop.
- Leadership Encounter Practice Lab
- Other Leadership Development Topics, i.e. Purpose,
- Life Planning Organizational Management, Personal
- Development, and. Spiritual Development

Additional accomplishments:

- Established ongoing training relationships with nationally known denominational agencies such as The Southern Baptist Convention, The United Methodist Church, The Catholic Church.
- Developed the concept, materials, and workshops for applying concepts learned in the Leadership Encounter Workshop into a leader's workday.
- Provided on-site consultation for clients, as requested, in organizational development, conflict management and incorporation of LLJ concepts into the culture of their organizational culture.
- Speaker at Lead Like Jesus' national training event. Broadcasted via satellite across U.S. and Canada.

2002 - 2004 The Ken Blanchard Companies Escondido, CA
Resource Trainer (contract worker)

- Facilitated a wide variety of training events for Ken Blanchard's *Situational Leadership II*, *Situational Self-Leadership*, *Effective Leadership*, *Building High Performing Teams* and other custom leadership workshops as requested.

1996 - 2002 Georgia Baptist Convention (GBC) Atlanta, GA
Director/Trainer, Leadership Development Department

Primary Responsibilities:

- Develop an ongoing process of professional leadership training and development for church leaders, community leaders and GBC organizational staff.
 - Key leadership in the GBC included approximately 5000 pastors, 6500 professional staff and over 30,000 volunteer leaders. This process included the development of a peer learning process for a wide variety of individuals serving in a leadership position.
- Provide a process and implementation of a strategic planning process for organizations throughout the convention.

Accomplishments while at the GBC:

- Developed *Pathways to Leadership*, a small group/peer learning process for leaders from all areas in both faith-based and non-faith-based community. *Pathways to Leadership* was a two-year commitment of study for group members in a wide range of leadership development topics. Included in the process was independent study, group learning, application of concepts to current work related issues, group discussion, team building events, workshops and much more.
- Authored all materials related to the understanding and implementation of the *Pathways to Leadership* process in and outside the state of Georgia.
- Established the Leadership Development Department as the primary resource for all books, materials, and workshops for the *Pathways to Leadership* process.
- Designed and developed the *Servant Leadership Continuum*. This is a visual and instructional explanation of the process leaders and organizations can follow in order to increase effectiveness and success. The concept is detailed in Ken Blanchard's book *Lead Like Jesus*.
- Authored all materials and workshops for a new process of purpose-driven strategic planning for for-profit or non-profit

B.S. Psychology

Certifications

Certified Trainer, The Ken Blanchard Companies –

Training Competences include:

- Ken Blanchard's **Situational Leadership II Workshop**,
- Ken Blanchard's **Situational Self Leadership Workshop**
- Ken Blanchard's **Building High Performing Teams Workshop**

Train the Trainer, Competences include:

- Ken Blanchard's Situational Self Leadership Workshop**

Facilitator – **Steven Covey's Seven Habits of Highly Effective People Workshop**, licensed through Georgia Baptist Convention

Facilitator – **Steven Covey's Four Roles of Leadership Workshop**, licensed through Georgia Baptist Convention

Facilitator – **Steven Covey's What Matters Most Workshop**,

Master Facilitator - **Seven Habits of Highly Effective People Workshop, Four Roles of Leadership Workshop, What Matters Most Workshop**,

Other workshops which I have developed and facilitated:

- **Introduction to Continuous Quality Improvement**
- **Building Healthy Teams**
- **Organizational Alignment/Systems Thinking**
- **Developing a Strategic Plan for the Organization**
- **Introduction to the DISC Personal Style Inventory**

References upon Request



*As Members Who Are “Followers Of Christ”
Of Lakeside Church...*

We Take God at His Word. Period!

God’s Word will be infused in everything we do.

2 Timothy 3:16-17 (HCSB)

¹⁶All Scripture is **inspired by God** and is **profitable for** teaching, for rebuking, for correcting, for training in righteousness,

Lost People Matter to God and Therefore Matter to Us

We will do anything short of sin to reach people who don’t know Christ.

Luke 19:10 (HCSB)

¹⁰For the Son of Man has come **to seek and to save the lost.**”

Growing People Change

Becoming more like Jesus is our personal responsibility, 24/7.

Romans 12:1-2 (NLT)

²Don’t copy the behavior and customs of this world, **but let God transform you** into a new person by changing the way you think. Then you will learn to know God’s will for you, which is good and pleasing and perfect.

Nobody Stands Alone

We believe hands down the local church is the hope of the world and we know that we can accomplish infinitely more together than apart.

Acts 2:46-47 (HCSB)

⁴⁶ Every day **they devoted themselves [to meeting] together in the temple complex**, and broke bread from house to house. They ate their food with a joyful and humble attitude, ⁴⁷ praising God and having favor with all the people. And every day the Lord added to them those who were being saved...

We will Lead the Way in Radical Generosity,

Going above and beyond to give sacrificially to the work of God will describes our generosity.

2 Corinthians 8:1-2 (HCSB)

¹ We want you to know, brothers, about the grace of God granted to the churches of Macedonia:
² During a severe testing by affliction, their abundance of joy and their deep poverty overflowed into the **wealth of their generosity.**

Serving People is the Norm

People in need cross our path everyday, so we're always on the lookout for opportunities to serve.

John 13:3-5 (NLT)

³ Jesus knew that the Father had given him authority over everything and that he had come from God and would return to God.
⁴ So he got up from the table, took off his robe, wrapped a towel around his waist,
⁵ and poured water into a basin. Then he began to **wash the disciples' feet**, drying them with the towel he had around him.

Matthew 20:25-28 (NIV)

²⁵ Jesus called them together and said, "You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them.
²⁶ **Not so with you.** Instead, whoever wants to become great among you must be your servant, ²⁷ and whoever wants to be first must be your slave--
²⁸ just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."